# COMMONWEALTH OF KENTUCKY DEPARTMENT OF MILITARY AFFAIRS FRANKFORT, KY 40601-6168

Ky Technician Personnel Regulation 735

1 September 1992

# Civilian Personnel

# STANDARDS OF CONDUCT FOR NATIONAL GUARD TECHNICIANS AND ACTIVE GUARD RESERVE PERSONNEL

Technician Personnel Regulation (TPR) 700(735), contains the requirements for Standards of Conduct for National Guard Technicians. This regulation supplements TPR 700(735) for the Kentucky Army National Guard and Kentucky Air National Guard.

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MEMORANDUM FOR All Permanent and Indefinite Technicians, Kentucky
National Guard

SUBJECT: (KY Log Number I01-010) Charging of Military Leave Under 5 United States Code (U.S.C.) 6323(a)

- 1. The Consolidated Appropriations Act, 2001, Public Law 106-554, incorporates the Treasury and General Government Appropriations Act (TGGAA), 2001. Section 642 of the TGGAA amends Section 6323(a), 5 U.S.C., by providing that military leave be charged in hourly increments.
- 2. Effective 21 December 2000, the following guidance applies to the charging of military leave granted under 5 U.S.C. 6323(a):
  - a. Military leave under Section 6323(a) is charged in hourly increments.
- b. Full-time technicians will accrue 120 hours of military leave in a fiscal year. Military leave under 6323(a) will be prorated for part-time employees and employees on uncommon tours of duty based proportionally on the number of hours in each employee's regularly scheduled biweekly pay period.
- c. Military leave can only be used for periods of absence from the technician position, to include travel time, to perform military duty.
  - d. There is no charge to military leave on any holiday or non-workday.
- 3. The following illustrates the proper charge to leave under the new law:
- a. A technician on a regular work schedule after completing his normal technician duty day on Thursday, 1 March 2001, elects to use military leave. The technician completes military duty on Thursday, 15 March, and returns to technician duty on Friday, 16 March. The period of absence charged to leave would be 80 hours ( $10 \times 8$ ). There is no charge to leave for the intervening nonworkdays of 3, 4, 10, and 11 March.

# Links to view health insurance brochures:

http://www.aetnafeds.com

Aetna

http://www.fepblue.org

Blue Cross Blue Shield

http://www.geha.com

**GEHA** 

http://feds.humana.com

Humana

http://www.mhbp.com

Mailhandlers

The cost for each plan is located on the last page of the brochure under "Non-Postal Biweekly Your Share"



# Health Benefits Election Form

Part A - Enrollee and Family Mer  1. Enrollee name (last, first, middle initi.				ers use a separate she	et and a		ch.) Sex		l 5.	Are vou	married?
(,	,		.,				M ·	F		Yes	No
6. Home mailing address (including ZIP	Code)			7. Medicare (See note -	page 2)	8.	TRICAR	E	9.	Other ins	surance
				10. Name of insurance	I D	L			11.	Insuranc	policy no.
12. Name of family member (last, first, m	iddle initial)	13. Social Securit	ty number	14. Date of birth		15.	Sex		16.	Relations	ship code
17. Address (if different from enrollee)		<u> </u>		18. Medicare (See note -	¬ ' 1	19.	M TRICAR	F E	20.	Other ins	urance
	<u> </u>			A B 21.Name of insurance	D				22.	Insurance	policy no.
Name of family member (last, first, middle	e initial)	Social Security	number	Date of birth		Se	x M	F	1	Relations	hip code
Address (if different from enrollee)				Medicare (See note - p	page 2)		ΓRICARI			Other ins	urance
				Name of insurance						Insurance	policy no.
Name of family member (last, first, middle	e initial)	Social Security	number	Date of birth		Se	x M	$\neg_{F}$		Relations	hip code
Address (if different from enrollee)			- <del>-</del>	Medicare (See note - p	page 2)		TRICARI	3		Other ins	ırance
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Name of family member (last, first, middle	e initial)	Social Security	number	Date of birth		Se	x M	F	]	Relations	hip code
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				Name of insurance		· · · · ·			I	nsurance	policy no.
Part B Present Plan  1. Plan name	2	. Enrollment code	Part (	C - New Plan			<b>3</b>	*	2. E	Enrollmer	it code
Part D - Event Code  1. Event code	2. Date of event		1 d	E - Employees Only (F to NOT want to enroll in t by signature in Part H to formation on page 3 re	he FEHE c <i>ertifies</i>	3 Pro	ogram. at I have	e read i	und t	ındersta	nd the
Part F - Cancellation			3 1	G - Suspension (Annu)		`orı	ner Spo	uses O	nly)		
My signature in Part H certifies information on page 3 regurding			M	y signature in Part H of formation on page 4 re	certifies						nd the
Part H - Signature  WARNING: Any intentionally false state \$10,000 or imprisonment of not more the			entation r	elative thereto is a violati	on of the	e lav	v punisha	ıble by	a fine	of not m	ore than
Your signature (do not print)	in 5 years, or boan (10 C	5.5	2. Date	(mm/dd/yyyy)	3. D	ayti	me telepl	none nu	mber		
Part I - To be completed by agency REMARKS	or retirement system										
1. Date received	2. Effective date of	action	3. Person	nel telephone number 4.	Name a	ınd a	address o	fagenc	y or re	etirement	system
5. Authorizing official (please print)	6. Signature of auth	orized agency officia	ıl			_					
7. Payroll office number	8. Payroll office co	ntact (please print)	9. Payroll	telephone number							
		NSN 7540	01 221 62	27							



You can draw upon your FSA for reimbursement as you incur eligible expenses - it's there when you need it.

# SHPS' Role in Administering the Federal **FSA Program**

SHPS, one of the nation's largest FSA administrators, will assume full responsibility for the day-to-day administration of the HCFSA and DCFSA programs. This includes, but is not limited to:

• Communications regarding FSAs and how they work, including communications for the Initial and Open Season enrollment periods. SHPS maintains a dedicated Web site at www.fsafeds.com for Federal employees to access general program information, enroll, and manage their accounts online.

The FSAFEDS Web site at www.fsafeds.com is always available for access to information at your convenience.

Note: SHPS utilizes encryption technology to protect the privacy of account information.

- · Managing the enrollment process, whether you choose to enroll via the Web or call toll-free to a SHPS customer service representative at 1-877-FSAFEDS (1-877-372-3337).
- · Answering questions during and after the Initial and Open Season periods. SHPS maintains toll-free customer service between 9:00 AM and 9:00 PM Eastern Time, Monday through Friday, at 1-877-FSAFEDS (1-877-372-3337). An automated telephone service is also available for you to check account balances and the status of your last claim.

#### Where to Get More Information

SHPS should be your first source of contact. SHPS offers a number of resources that will help you learn more about the Federal FSA program and keep you informed on the latest developments. And whether you choose to go online, or want to speak to a customer service representative, just contact SHPS at any one of the resources below:

#### Web

Visit the FSAFEDS Web site at www.fsafeds.com



#### **Phone**

Call toll-free at 1-877-FSAFEDS (1-877-372-3337)



For hearing impaired individuals, call the FSAFEDS TTY line at 1-800-952-0450.

#### E-Mail

fsafeds@shps.net



#### Mail

Write to: FSAFEDS Program





Louisville, Kentucky 40233-6880

Disclaimer: This brochure provides a general overview of the Federal FSA Program. Please refer to the FSAFEDS Web site at www.fsafeds.com for specifics regarding the plan.







Introducing the Federal Flexible Spending Accoun Program for 2003

# OPM and SHPS PARTNERS FOR FLEXIBLE SPENDING ACCOUNTS

Introducing the Federal Flexible Spending Account Program for 2003

OPM and SHPS Partner to Bring Choice to Federal Employees

"Used wisely, flexible spending accounts are effective financial management tools that can stretch the disposable incomes of account holders and ensure that funds are available, when needed, to pay for outof- pocket medical expenses or the dependent care costs of a child or parent. I am confident that federal employees will benefit from participation in the FSA program and they can be sure that their accounts are being professionally managed by a company experienced with participant reimbursement accounts."

Kay Coles James Director, US Office of Personnel Management

# Highlights of the FSA Program

What is a Flexible Spending Account? A Flexible Spending Account is an employee benefit that allows you to set aside money, on a pre-tax basis, for certain kinds of common expenses. With an FSA, you can reduce your taxes while paying for services you'd have to pay for anyway.

The Federal FSA Program offers:

- The Health Care Flexible Spending Account (HCFSA) for health care expenses not paid by FEHB or any other insurance.
- The Dependent Care Flexible Spending Account (DCFSA) for dependent care expenses that allow you (and your spouse, if married) to work or look for work, or that allow your spouse to attend school full-time.

#### How does an FSA work?

First, you'll need to determine how much money to allot on an annual basis and make your election(s) with SHPS. For the HCFSA, you can set aside up to \$3,000, and for the DCFSA, you can contribute up to \$5,000 for the Plan Year. SHPS has a number of educational FSA resources, including decision support tools to assist you in deciding how much to contribute.

Second, SHPS requests your payroll office to deduct equal installments of the annual allotment you elect. SHPS then receives your elected amount for deposit into your appropriate account(s).

Third, when you incur an eligible expense, you'll pay for it out of pocket, and then submit a claim for reimbursement to SHPS. All claims must be accompanied by the appropriate documentation, such as an itemized receipt or an explanation of benefits.



# FEGLI PROGRAM BOOKLET

For Federal Employees
50TH ANNIVERSARY EDITION

# Federal Employees' Group Life Insurance Program

BASIC LIFE+

OPTION A

**Standard** 

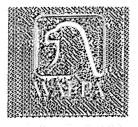
OPTION B
Additional

OPTION C
Family

Administered by the

United States Office of Tersonnel Managemen





# WAEPA Home WAEPA vs FEGLI Rates and Benefits Application Forms Order Free Information Top Ten List Associate Membership Questions & Answers About WAEPA WAEPA Guides WAEPA Calculator

Long Term Care Insurance from WAEPA



# Worldwide Assurance for Employees of Public Agencies

WAEPA is a non-profit association, governed by federal employees who voluntary basis, providing insurance benefits to civilian federal employee

# \$25,000 or \$50,000 Open Enrollment - Life Insurance

Newly Hired Civilian Federal & USPS Employees can now qualify for \$25,000 or \$50,000 of Group Term Life Insurance

# Without Any Medical Examination!

Effective October 1, 2005 all newly hired civilian federal employees who are within six months (180 days) of their original federal hire date can enroll for \$25,000 or \$50,000 of WAEPA life insurance on a guaranteed issue basis. No medical exam or physician records are required! To be eligible new employees must be under the age of 65 and possess US citizenship. Annual Premit follows:

	\$25,000 of	\$50,000 of
Age	Coverage	Coverage
Under 25	\$12.00	\$24.00
25-29	\$15.00	\$30.00
30-34	\$17.00	\$34.00
35-39	\$20.00	\$40.00
40-44	\$28.00	\$56.00
45-49	\$40.00	\$80.00
50-54	\$61.00	\$122.00
55-59	\$93.00	\$186.00
60-64	\$157.00	\$314.00
Plus, at no additional cost		
Accidental Death & Dismemberment*	\$5,000	\$10,000
Additional Accident**	\$10,000	\$20,000

Print the WAEPA Open Enrollment - Life Insurance Form

### Eligibility requirements:

- You are a newly hired cilivian federal employee.
   (Full time members of the armed forces are not eligible)
- You must apply for this coverage within 180 days of your original hire date to
- You are a United States Citizen.
- You are under 65 years of age.

#### \* In Case of Accident

You must apply for this coverage within 180 days of your original hire date to obtain WAEPA provides an additional benefit for accidental death and dismemberment at r cost! The full benefit is payable in the event of accidental death, or the loss of both t the entire sight of both eyes, or one hand and one foot, or one hand or one foot and

# YOUR ACCEPTANCE TO OUR INSURANCE PLANS IS GUARANTEED

ETICIBITILA ENDS: VCL NOW BEFORE SPECIAL

...If you apply during your first 31 days of employment or if you apply during an official enrollment.

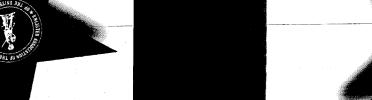
COOD NEWS! COOD NEWSED COORENITED COORENITED

ary ben ....early ber amy te not hallgge Guaranteed protection for technicians. No health questions asked if you act during the Guaranteed Acceptance Period.

# Technicians Programs Programs

Details inside.

The only plans endorsed by the National Guard Association of the United States, and the Enlisted Association of the National Guard of the U.S.









48830-NGOE 11/00 This application is not to be used in SC, OH, OR, TX or NY

# NATIONAL GUARD ASSOCIATION OF THE UNITED STATES OPEN ENROLLMENT FORM



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Name (First, MI, Last)						4. 14.	S	ex 🗅		Tech	□ A	GR□ S	State EE 🔾
Address					City			ST		Zip	P	٠,	Date of Birth
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LONG TERM DISABILITY INSURANCE													
Check the box for the	coverage you									Rates are	e based	on bi-weel	dy deductions.
SALARY UNDER \$18,000			Your A		SAL	ARY \$28	,000 -	\$31,999	)			Your A	•
MONTHLY BENEFITS		Under 40	-40 <b>-</b> 49	50-59	MON	THLY B	ENEEL	TS			Under 40	40-49	50-59
☐ Basic - \$500		\$ 2.00	\$ 5.4			asic - \$7					\$ 3.00	\$ 8.10	\$21.65
Supplemental - \$400  Basic + Supplemental - \$	900	\$ .80 \$ 2.80	\$ 1.8 \$ 7.2			uppleme					\$ 2.00	\$ 4.50	•
SALARY \$18,000 - \$19,999			Your A			asic + S	uppien	nental - \$	51,400	·	\$ 5.00	\$12.60	31.55
MONTHLY BENEFITS	t	Under 40	40-49	50-59	SALA	ARY \$3	2,000 -	\$39,999	€			Your A	•
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Supplemental - \$400  Basic + Supplemental - \$	1 000	\$ .80 \$ 3.30	\$ 1.80 \$ 8.59			asic - \$8		13			\$ 3.20	\$ 9.20	\$24.80
SALARY \$20,000 - \$23,999			four A		I	uppleme					\$ 2.40	\$ 5.40	\$13.80
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MONTHLY BENEFITS  Basic - \$600		\$ 2.50	\$ 6.75	5 \$18.30	SALA	ARY \$40	,000 -	\$49,999	)			Your Ac	ie
_ Supplemental - \$500		\$ 1.20	\$ 2.70	\$ 6.90	1					ı	Under 40	40-49	50-59
☐ Basic + Supplemental - \$1	1,100	\$ 3.70	\$ 9.45			THLY Bit asic - \$1		rs			\$ 4.40	\$11.70	\$31,20
SALARY \$24,000 - \$25,999	1	Jnder 40	our A9/ 40-49		1	uppleme	,	1,000			\$ 3.00	\$ 7.00	
MONTHLY BENEFITS					☐ Ba	asic + Su	upplem	ental - \$	2,000		\$ 7.40	\$18.70	\$48.70
Basic - \$600 Supplemental - \$600		\$ 2.50 \$ 1.60	\$ 6.75 \$ 3.60		SALA	ARV \$50	000 ar	nd Over				Your Ag	IA
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SALARY \$26,000 - \$27,999			our Ag			THLY BE		rs			A 405	440.00	404.05
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☐ Basic - \$600		\$ 2.50	\$ 6.75					ental - \$	2,500		\$ 9.85	\$23.70	•
Supplemental - \$700  Basic + Supplemental - \$1	.300	\$ 2.00 \$ 4.50	\$ 4.50 \$11.25										
					<u>.l.</u>								
TERM LIFE INSURANCE													
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Age Benefit Rate	Check Here	Benefit	Rate		Age	Ber	efit	Rate	Che	ck Here	Bene	fit Rate	Check Here
Under 30 \$25,000 \$1.50		\$50,000	\$3.00 \$4.00		45 - 49 50 - 54	1	,	\$5.25 \$8.00	l	0	\$50,0 \$50,0		-
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		Bene	eficiar	ry Designation	for Ter	m Life	Insu	rance					
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				· · · · · · · · · · · · · · · · · · ·	Benefici	ary of the	e childr	en's cove	erage w	ill be the i	nsured pa	arent.	
I request participation in the insu	ırance plan offe	red by ReliaS	tar Life	Insurance Compa	ny. I unde	erstand t	hat, up	on issua	nce of	such insu	ırance, I v	will become	a Member of the
NGAUS Insurance Trust. I unde credits declared as a result of m													
States or The National Guard Ed	ducational Found	dation, as det	ermine	d by the NGAUS Ir	nsurance	Trust. No	obliga	tion shall	Il be in	curred be	cause of	information	urnished unless
and until coverage is approved by	•		, ,										
You must be actively at work for if you are currently enrolled in Ba	the National Gu asic Disability)	ard at the time	e you e	nroll, not already ir ve previously been	nsured in Idenied c	the Plan	you ar	e enrollír liaStar Li	ng for ( fe Pav	you can a rroll dedu	add Suppi ction for v	lemental Dis rour selecter	ability Coverage
begin by the 2nd pay period after	er the open enro	Ilment period	ends.	For all details of th	nis Insura	nce Prog	gram, s	ee the T	echnici	ian bookle	et at your	HRO.	1 00 Voluge must
Signature of Applicant	<u> </u>										D	ate	o. / Day / Yr.
		ted in additio	nal Gr	oup Term Life co	verage f	or voure	elf?						
Are you interested in Group Term Life coverage for your spouse?													
<del></del>	Supplemental			-									
Dasio LI D	ouppiemental	LID											
Deduction Amount	Effective Date		1	st Payroll Deduct	tion	Transmit	tal Nu	mber Hí	RO (	Consec. I	Number		

Get the Facts on an Important Part of Your Benefits Package: Fewer questions when you and/or your spouse apply within 60 days of becoming eligible.

# The Federal Long Term Care Insurance Program

"Long term care insurance empowers us to accept personal responsibility for our future security. I encourage you to request your free Information Kit, including an application and personalized premium quote!"

Kay Coles James
Director
U.S. Office of Personnel Management



U.S. Office of Personnel Management FERS Election Opportunities

# **FERS**

Federal Employees Retirement System (An Overview of Your Benefits)

Table of Contents

Introduction

Overview

Social Security Benefits

**Basic Benefit Plan** 

**Thrift Savings Plan** 

**Special Groups of Employees** 

**Enrolling in FERS** 

**Examples** 

For More Information

Previous editions are not usable.

RI 90-1

Revised April 1998

This booklet contains highlights of the Federal Employees Retirement System (FERS). It is not meant to provide a detailed explanation of all the plan provisions. The information is based on the law in effect at the time the booklet went to publication.

Under the Balanced Budget Act of 1997, Public Law 105-33 for fiscal year 1998, employee retirement contributions will increase as follows. Deductions for the Civil Service Retirement System and the Federal Employees Retirement System would be increased by 0.25% in January 1999, by an additional 0.15% in January 2000, and by 0.1% more in January 2001, for a total increase of 0.5%. These higher contribution rates would be in effect through 2002.

Additional retirement information and all publications of the U.S. Office of Personnel Management listed in this pamphlet are available on the Internet. OPM Website -- http://www.opm.gov/asd/.

For sale by the U.S. Government Printing Office Superintendent of Documents, Mail Stop: SSOP, Washington, DC 20402-9328 ISBN 0-16-045533-2



Monthly Returns for the G, F, C, S, and I Funds

## Returns were updated on August 2, 2006

Time Period	G Fund	F Fund	LBA Bond Index	C Fund	S&P 500 Stock Index	S Fund	Dow-Jones Wilshire 4500 Completion Index	l Fund	EAFE Stock Index
	%	%	%	%	%	%	%	%	%
2005									
	.37	1.23	1.28	( 00)	(.91)	(4 (14)	(1.15)	3.23	2.53
Aug.	.31	1.23		(. 90)		(1 .01)	, ,		
Sep.	.36	(1.03)	(1.03)	.84	.81	.83	.76	3.68	4.45
Oct.	.36	( .75)	( .79)	(1.66)	(1.67)	(2.33)	(2.35)	(2.90)	(2.92)
Nov.	.36	.38	.44	3.75	3.78	4.72	4.67	2.44	2.45
Dec.	.45	.95	.95	.07	.03	.37	.48	4.64	4.65
2006		¢							
Jan.	.36	.09	.01	2.66	2.65	6.70	6.57	6.14	6.14
Feb.	.36	.28	.33	.22	.27	(.98)	(.99)	(.27)	(.22)
Mar.	.36	(.93)	(.98)	1.29	1.25	3.84	3.81	3.33	3.30
Apr.	.44	(.19)	(.18)	1.35	1.34	.34	.41	4.83	4.78
May	.44	(.09)	(.11)	(2.87)	(2.88)	(4.36)	(4.32)	(3.87)	(3.88)
June	.44	.19	.21	.07	.14	.47	.29	.00	(.01)
July	.44	1.32	1.35	.65	.62	(2.79)	(2.82)	.98	.99
Last 12 Months	4.84	1.42 are negativ	1.46	5.42	5.38	5.35	4.91	24.00	24.01
. Crocinay	,00 111 ( )	are negativ	٠.						

The G Fund is managed internally by the Federal Retirement Thrift Investment Board. Assets of the F, C, S, and I Funds are managed externally. The Board currently has contracts with Barclays Global Investors, a U.S.-based subsidiary of Barclays PLC (a publicly listed financial services company based in London, England) to manage the F, C, S, and I Fund assets. The F, C, S, and I Funds invest in commingled trust funds, in which the assets of tax-deferred employee benefit plans are combined and invested together. The F, C, S, and I Funds and the Barclays funds are passively managed index funds.

Homepage | Account Access | What's New | Rates of Return & Share Prices | Calculators | TSP Features (civilians) |

TSP Features (uniformed services) | Forms & Pubs (civilians) | Forms & Pubs (uniformed services) | Agency Rep Info | Service Rep Info | Help |

FAQs | Contact | TSP Service Office | Lost Participants | Privacy Policy | Site Map

# Attachment 2

# **Determining Eligibility for Agency Contribution**

If employee is appointed:	Agency contributions begin first full period in:
December 1, 2004 through May 31, 2005	December 2005
June 1 through November 30, 2005	June 2006
December 1, 2005 through May 31, 2006	December 2006
June 1 through November 30, 2006	June 2007
December 1, 2006 through May 31, 2007	December 2007



Use this form to start, stop, or change the amount of your contributions to the Thrift Savings Plan (TSP).

Before completing this form, please read the *Summary of the Thrift Savings Plan* and the instructions on the back of this form. Type or print all information. **Return the completed form to your agency personnel or benefits office.** 

Note: To choose your investment funds, see the instructions in the General Information section on the back of this form.

I. INFORMATION ABOUT YOU	1. Name (Last)	(First)	(Middle)
AB001100	2. Street Address	City	State Zip Code
	3. Social Security Number	4. () Daytime Phone	(Area Code and Number)
	5. Office Identification (Agency and Organization	)	
II. START OR CHANGE YOUR	To start or change the amount of your conyour basic pay per pay period (Item 6) or		
CONTRIBUTIONS	6. <u>.0%</u> OR 7.	.00	
III. STOP YOUR CONTRIBUTIONS	To stop your contributions to the TSP, checyou are eligible to receive Agency Automa instructions on the back.)  8. I want to stop contributing to my no later than the first full pay period.	tic (1%) Contributions, those 1% o	contributions will continue. Read the payroll contributions will stop
IV. SIGNATURE	9. Participant's Signature		10/
V. FOR EMPLOYING OFFICE USE ONLY	11. Payroll Office Number	Receipt Date (mm/dd/yyyy)	13/
	14. Signature of Agency Official		

PRIVACY ACT NOTICE, We are authorized to request this information under 5 U.S.C. chapter 84. Executive Order 9397 authorizes us to ask for your Social Security number, which will be used to identify your account. We will use the information you provide on this form to process your TSP election. This information may be shared with other Federal agencies for statistical, auditing, or archiving purposes. In addition, we may share the information with law enforcement agencies investigating

a violation of civil or criminal law, or agencies implementing a statute, rule, or order. It may be shared with congressional offices, private sector audit firms, spouses, former spouses, and beneficiaries, and their attorneys. We may also disclose relevant portions of the information to appropriate parties engaged in litigation. You are not required by law to provide this information, but if you do not provide it, we will not be able to process your request.

# Summary Of the Thift Savings Plan

August 2005

